



ALTERNATIVE PROCEDURE FOR NOMINATIONS

Approved by General President McManus for March 2021 Officer and Delegate Elections

In lieu of a traditional in-person nomination meeting, nominations for Local Union office may be conducted in accordance with this Alternative Procedure for Nominations, provided that members are given notice of this Alternative Procedure in the combined nominations/election notice sent out to members in accordance with Section 122(a) of the UA Constitution.

1. The Business Manager, President and the Election Committee shall work together to put these procedures into practical effect.
2. Nominations must be made by sending a letter or email to a member of the Election Committee or the Local Union President. Self-nominations must be permitted and no second may be required for a nomination. Nominations must be received within three (3) days after the date of video- or teleconference discussed in Paragraph 5 below.
3. The President or Election Committee must contact members who are nominated for office by other members as soon as possible regarding whether they accept the nomination.
4. Using the latest eligibility reports based on Local Union records, the Election Committee must endeavor to determine the eligibility of members who are nominated for office before the video- or teleconference discussed in Paragraph 5 below.
5. In lieu of an in-person nominations meeting, the President must set up and conduct, with technical assistance provided and costs covered by the Local Union, a nominations meeting by video- or teleconference. This meeting will be informational in nature and access information must be provided to the members. During this video- or teleconference, the Election Committee should provide a report on the members who have been nominated for particular offices and the eligibility of such members for office, announce that any further nominations must be made by letter or email and must be received by the President or Election Committee within three (3) days after the video- or teleconference, and provide other relevant information. To the extent feasible, the President may, but need not, make use of technology to provide an opportunity for members to submit questions or comments during the videoconference or teleconference, provided he or she consults with the Election Committee before making such a decision.
6. After the deadline for submitting nominations has expired, and all eligibility determinations have been made, the Local Union must mail to all members in good standing a list, organized by Local Union office, of members who have accepted nominations and been determined to be eligible for office. The Local Union may, alternatively, post this list of nominations on its website as long as it has previously advised the membership by mail to check the website for notices related to the election.
7. To the extent practicable, the foregoing alternative procedures should be read in conjunction with the Local Union's existing election procedures. The President and Election Committee may make limited departures from the foregoing procedures if in their judgment, such departures are necessary and if such departures do not unduly infringe on the rights of members to make nominations or run for Local Union office.